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Personalities converge during enjoyable conversations

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Abstract

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Based on current research, it's evident that the way people see themselves is shaped by their conversation partners. Historically, this literature has emphasized a one-way dynamic, specifically addressing how an individual's expectations can shape their partner's self-image. Given the reciprocal nature of conversation, we wondered whether conversation partners' self-views may mutually evolve. Using four-person round-robin conversation networks, we found that participants tended to have more similar self-views post-conversation than pre-conversation, an effect we term "inter-self alignment." Further, the more two partners' self-views aligned, the more they enjoyed their conversation and were inclined to interact again. This effect depended on both conversation partners becoming aligned. These findings suggest that the way we see ourselves is co-authored in the act of dialogue and as shared identities develop, the desire to continue the conversation increases.

82

83

Introduction

84

85 The people we interact with shape who we are. Although some aspects of our self-views
86 are stable over time (Costa & McCrae, 1986; Diehl et al., 2006; Swann, 2012; Swann & Hill,
87 1982), self-views can shift in meaningful social interactions and different self-dimensions are
88 activated in different social contexts (Burr, 1995; Gergen, 2011; Hampson, 1988; Markus &
89 Wurf, 1987). To date, prior work has focused on unidirectional effects: e.g., how one person's
90 expectations shape their partner's self-views (Fazio et al., 1981; Snyder, 1984). Yet
91 conversation— the primary way humans interact to maintain social bonds (R. Dunbar, 1996; R. I.
92 M. Dunbar, 2004; Mastroianni & Gilbert, 2021)— is characterized by a dynamic exchange
93 between people. Given the reciprocal nature of conversation, do people's perceptions of
94 themselves co-evolve? Here we test whether people's self-views converge during conversation.

95

96 Conversations are known to align many behavioral and psychological processes from
97 how people speak (Brennan & Clark, 1996; Hawkins et al., 2020; Stolk et al., 2016; Wynn et al.,
98 2023) to how they understand the world (Clark & Brennan, 1991; Coman et al., 2016; Pickering
99 & Garrod, 2006; Sievers et al., n.d.). The possibility that self-views also converge during
100 conversations is consistent with research on personality change during friendship. Although
101 people tend to befriend similar others (Kossinets & Watts, 2009; Laursen, 2017; McPherson et
102 al., 2001; Parkinson et al., 2018; Verbrugge, 1977), it is also true that friends influence each
103 other to behave similarly (Aral et al., 2009; Ma et al., 2015) and even come to view themselves
104 as more similar over time (van Zalk et al., 2020). For example, friends' self-reported
105 extraversion tends to become more similar over months and years of friendship (van Zalk et al.,
106 2020). While prior work has demonstrated that established relationships can induce similarity,
107 we investigate whether this can happen during a single conversation.

108

109 According to shared reality theory, people are motivated to perceive that their own
110 thoughts and inner experiences are aligned with others (Echterhoff et al., 2009; Echterhoff &
111 Higgins, 2018; Rossignac-Milon et al., 2020). This motivation is consistent with findings that
112 shared experience activates the brain's reward system supporting positive affect (Wagner et al.,
113 2015). Given that people tend to feel happier after conversations than before (Reece et al.,
114 2023), we wondered not only whether conversation aligns self-views, but whether this alignment
115 predicts conversational enjoyment.

116

117 Of course, conversation is not monolithic (Cooney & Wheatley, n.d.). Conversations vary
118 on many dimensions such as the goals of the conversation partners, the number of people
119 involved, and the culture in which they take place (Bassetti & Liberman, 2021; Cooney et al.,
120 2020; Yeomans et al., 2022). In particular, recent work has shown that conversations on "deep"
121 topics that involve self-disclosure (e.g., sharing an embarrassing memory) lead to increases in
122 conversation partners' perceived closeness relative to "shallow" conversations that are more
123 impersonal (Mehl et al., 2010; Sprecher, 2021; Sun et al., 2020). Recent work has also shown

124 that self-views are most likely to change when participants are actively aware that they are
125 reflecting on themselves (Schneider et al., 2022). We posit that self-disclosure and self-
126 reflection may be more likely to take place during deep conversations. We manipulated topic
127 depth with the prediction that deeper conversations would involve greater convergence of self-
128 views and would be more enjoyable.

129
130 In summary, we propose that the degree to which conversation partners' self-views
131 become more similar over the course of a conversation—a process we call “inter-self
132 alignment”—should predict how enjoyable they find their conversation. To test this hypothesis,
133 participants completed a series of trait ratings before and after having 10 minute conversations
134 about either shallow or deep topics. Participants also rated how enjoyable they found the
135 conversations. We then quantified the distance between partners' trait ratings before and after
136 each conversation and determined whether those distances increased (inter-self divergence) or
137 decreased (inter-self alignment) over the course of the conversation. We predicted that
138 conversations that were more enjoyable would be marked by greater inter-self alignment.
139 Further, we predicted that this inter-self alignment would be greater in deep, compared to
140 shallow, conversations. Our data support our primary hypothesis: conversations with greater
141 inter-self alignment were rated as more enjoyable. Our secondary hypothesis was not supported
142 as this effect was equivalently robust in deep and shallow conversations. Further analyses
143 revealed that the relationship between alignment and enjoyment was dyadic rather than
144 individual (enjoyment was predicted by dyadic, but not individual-level alignment), was mediated
145 by partner prediction accuracy (partners who aligned more were more accurate), that social
146 aspects of the self were more readily aligned in conversation than other aspects, and that the
147 relationship between alignment and enjoyment was relatively short-lived.

148

Methods

149 Participants

150 We recruited 104 participants (60.4% White/Caucasian, 4.2% Black/African American,
151 22.9% Asian, and 12.5% Other/Mixed Race and 67.7% female with a mean age of 19.22 years)
152 via an online participant recruitment system at Dartmouth. All participants were at least 18 years
153 old and were compensated with course credit. Data collection and experimental procedures
154 were approved by the Committee for the Protection of Human Subjects at Dartmouth in
155 Hanover, New Hampshire (CPHS ID: 00030517) and all participants provided informed consent
156 before taking part in the study.

157

158 Sample size was determined based on results from a pilot study and is recorded in our
159 pre-registration ([AsPredicted #103006](#)). Specifically, a separate set of 40 participants completed
160 the conversation prompts and self-report scales of conversation enjoyment, closeness, and the
161 trait ratings described below (see [Supplementary Materials](#) for a full description of the pilot
162 study). Using the linear mixed model described in our results section below and reported on in
163 our pre-registration, we observed a medium-sized relationship between inter-self alignment and
164 conversation enjoyment in the pilot sample ($\beta = 0.30$, 95% CI = [0.00,0.60], $p = 0.053$). We

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165 therefore ran power analyses using the R package *simr* to establish an appropriate sample size
166 for Study 1 based on effect sizes from the pilot study (Green & MacLeod, 2016). We found the
167 sample size needed to achieve 80% power to detect a difference between our main model with
168 and without inter-self alignment as a predictor, testing whether including inter-self alignment
169 significantly improved our ability to predict enjoyment. We then added one more pair of groups
170 (one for each condition) to account for the fact that significant effect sizes from pilot studies are
171 often overestimates of the true effect size. Based on our power analyses, we determined that
172 we needed a sample size of 24 groups (144 conversations, 96 participants) to detect robust
173 results.

174
175 Participants were recruited in groups of four and had conversations in a round-robin
176 structure (i.e. each member of the group had a one-on-one conversation with every other group
177 member [Figure 1]). If a group either did not finish all their conversations or was missing at least
178 two survey responses, it was excluded from further analyses. Two groups failed to meet the
179 criteria for inclusion, leaving us with a final sample size of 96 participants (24 groups; 144 one-
180 on-one conversations).

181
182 The majority of our participants had not interacted with each other prior to their
183 conversations. When participants rated how well they knew their partner before taking part in
184 the study on a scale from 0 (Not at all) to 100 (Extremely) with a midpoint at 50 (Somewhat), the
185 average response was an 8.29 (sd = 21.35) and over half of the participants (55.21%)
186 responded with 0. These numbers are on par with other work studying conversations between
187 strangers (Templeton et al., 2022). However, we control for the strength of any prior
188 relationships between conversation partners by including the responses to this question as a
189 covariate in our regression models.

190 Procedure

191 Each participant was assigned to a group with three other participants and, over the
192 course of the study, had a 10 minute conversation with every other member of their group. We
193 employed a between-subjects design; four-person groups were randomly assigned to talk about
194 either deep or shallow topics during their conversations. The conversation prompts were
195 selected from those used in a previous study of deep and shallow conversations (Kardas et al.,
196 2022). Other than providing these prompts, we allowed participants to converse freely.

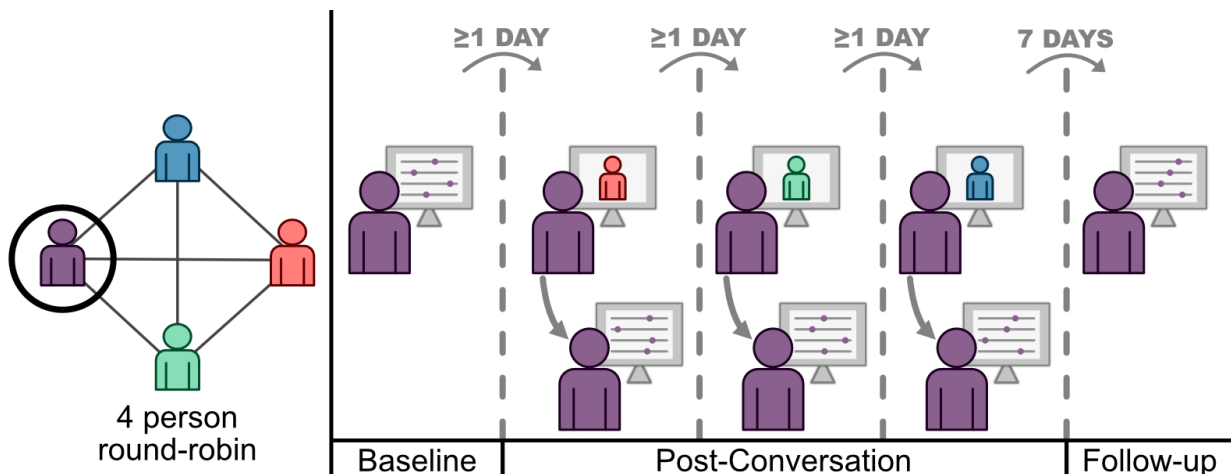
197
198 The study consisted of three phases (Figure 1, Right). In the first, we sent participants a
199 baseline survey with a 60-item trait scale (Meyer et al., 2019) as well as the following
200 personality trait scales: the self-monitoring scale (Snyder, 1974), the MacArthur Scale of
201 Subjective Social Status (Adler et al., 2000), the Revised UCLA Loneliness Scale (Russell et al.,
202 1980), and a self-report of social variety seeking (Elfenbein et al., 2023). We do not report
203 results here from the personality trait scales as they were addressing a separate theoretical
204 question. Participants also answered basic demographic questions (age, race, gender,
205 education). Participants were sent the survey at least 24 hours before their first conversation,
206 and finished the survey prior to that conversation.

207

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208 In the second phase, participants had three conversations over Zoom – one with each
209 other member of their group – with each conversation occurring on separate days. Although the
210 conversations in our pilot study took place in person, we collected the round-robin data during
211 the COVID-19 pandemic which prompted us to switch to a virtual format. Before each
212 conversation, participants were instructed to hide “self view” and expand the Zoom window to fill
213 the whole screen so that the experience would better resemble a face-to-face conversation.
214 That is, they saw their conversation partner, but not themselves, during the conversation. The
215 experimenter then briefly introduced the task, sent the participants the conversation prompts via
216 the text chat, and left the Zoom room. After 10 minutes, the experimenter rejoined the room and
217 sent the participants a link to a survey in which they filled out the 60-item trait scale another time
218 along with questions about how many of the prompts they discussed during their conversation,
219 the depth of their conversation, how well they knew their partner before the study, how much
220 they enjoyed the conversation, how close they felt to their partner, and how similar they felt to
221 their partner. In addition, participants rated their partner using the same 60-item trait scale. For
222 additional information about the exact wording and range of the survey questions, please see
223 our OSF repository (https://osf.io/7wtz2/?view_only=8ee86d31444649d9a9a9ed218b932883).
224

225 In the third phase, the 60-item trait scale was sent to participants 7 days after their final
226 conversation. Importantly, the display order of the items in the 60-item trait scale was
227 randomized every time it was presented to counter any effects of taking the survey multiple
228 times.



229 Figure 1: (Left) Participants were recruited in groups of four and had conversations in a round-
230 robin structure. Each participant had a one-on-one conversation with every other member of
231 their group. (Right) Depiction of an example participant's experience in the experiment.
232 Participants were sent the baseline survey by email. At least one day later, they participated in a
233 dyadic conversation with one of their group members, after which they filled out the post-
234 conversation survey. They repeated this step two more times, once with each remaining group
235 member. All conversations took place on separate days. Finally, one week after their final
236 conversation, participants were sent the follow-up survey.
237

238 **Variable creation**

239

240 All variables were created in R (version 4.2.2).

241 ***Inter-self alignment***

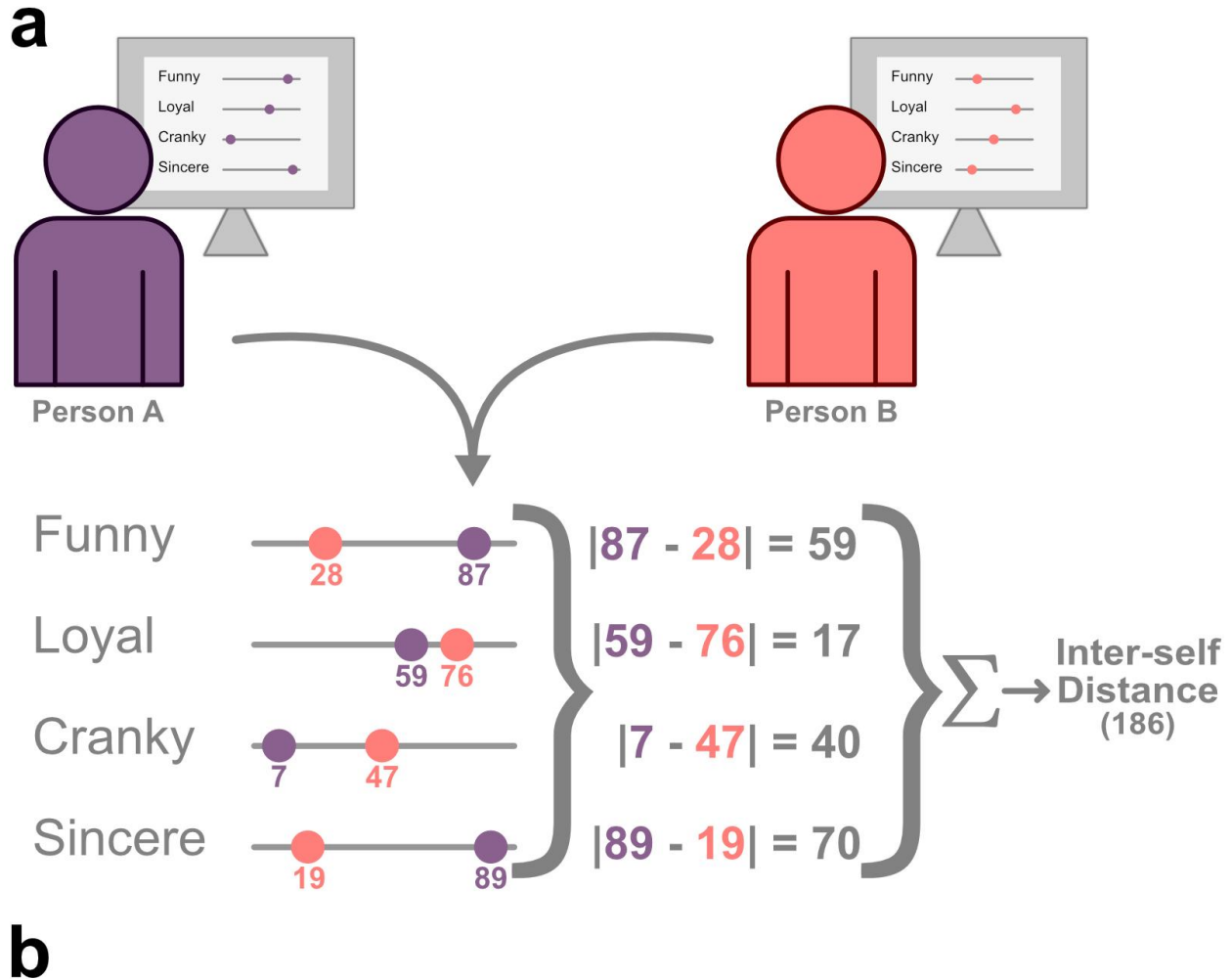
242 We defined inter-self alignment as the degree to which conversation partners' self trait
243 ratings became more similar after the conversation compared to at baseline. Following steps
244 detailed in our pre-registration, we operationalized inter-self alignment by comparing the
245 Manhattan distance (Figure 2) between the partners' self-reported trait ratings in the baseline
246 surveys to the distance between their self-reported trait ratings in the post-conversation surveys.
247 Our use of Manhattan distance was inspired by prior work using similar scales (Meyer et al.,
248 2019; Tan et al., 2015), however our results are not dependent on the use of this specific
249 distance metric (see [Supplementary Materials](#) for additional analyses). We subtracted the
250 distance between pairs' self ratings *after* their conversation from the distance between their self
251 ratings *before* the conversation. This subtraction resulted in a value which, when positive,
252 indicates that the pairs' trait ratings were more similar after the conversation than before and,
253 when negative, indicates that they were more similar before the conversation than after the
254 conversation. We mean-centered and z-scored participants' trait survey responses before
255 calculating alignment to account for participant-level biases in scale use.

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 260 Figure 2: Schematic of how inter-self distance and alignment were calculated. a) Participants
 261 filled out 60-item trait scales from Meyer et al., (2019); in this illustrated example, we use four
 262 traits taken from the scale. To compute the distance between pairs' trait ratings, we calculated
 263 the sum of the absolute value of the differences between the two survey responses (i.e. the
 264 Manhattan distance). Responses were mean-centered and z-scored for each participant prior to
 265 distance calculation to account for any idiosyncratic differences in scale usage. b) Inter-self
 266 alignment was calculated by subtracting the distance between partners' trait ratings after the
 267 conversation from the distance between their trait ratings at baseline. Positive values indicate
 268 that participants' selves became more similar after the conversation and negative values
 269 indicate that participants' selves became less similar after the conversation.

270 *Conversation enjoyment*

271 Two questions from the post-conversation survey were related to conversation
272 enjoyment: “How much did you enjoy the conversation that you just took part in?” and “If you
273 were to see the person you just interacted with somewhere on campus, how likely would you be
274 to stop and have a conversation with them?” Participants responded to both questions using a
275 sliding scale from 0 (Not at all) to 100 (Extremely) with a midpoint at 50 (Moderately). We first
276 examined the relationship between these two variables in a linear mixed effects model with
277 random intercepts for the participant, conversation partner, dyad, and group. We found a
278 significant, positive relationship between the two variables ($\beta = 0.66$, 95% CI = [0.57, 0.75], $p <$
279 0.001) and so took their average to be an index of conversation enjoyment. These steps were
280 detailed in our pre registration.

281 *Self-reported closeness*

282 Three questions from the post-conversation survey measured participants' perceived
283 closeness with their conversation partner: “How emotionally close do you feel to the person you
284 just talked with?”, “How similar, in terms of personality, temperament, major likes and dislikes,
285 beliefs, and values, do you feel to the person you just talked with?”, and the inclusion of the
286 other in the self scale (Aron et al., 1991). Participants responded to the first two questions with a
287 sliding scale from 0 (Not at all) to 100 (Extremely) with a midpoint at 50 (Moderately) and
288 followed standard protocol for the inclusion of the other in the self scale.

289
290 After confirming that the data were adequate for dimensionality reduction (Bartlett's test
291 of sphericity $\chi^2(3) = 263.78$, $p < .001$; Kaiser-Meyer-Olkin test $KMO = 0.695$), we mean-centered
292 and z-scored the data and ran a PCA on the three questions related to perceived closeness.
293 The elbow of the scree plot determined that one component was an appropriate approximation
294 of the three variables, capturing a large amount of the shared variance between them (70.8%).
295 We therefore used the first principal component of the PCA as a composite self-reported
296 closeness score.

297 *Partner prediction accuracy*

298 To assess the accuracy of participants' predictions of their conversation partners' trait
299 ratings, we found the Manhattan distance between participants' ratings of their partners' traits
300 and their partners' ratings of their own traits after their conversation. We then reversed the sign
301 of the distances so that larger values would indicate greater partner prediction accuracy. Both
302 sets of ratings were mean-centered and z-scored before distances were calculated.
303

304 **Results**

305 All analyses were carried out in R (version 4.2.2). Linear mixed effects models were
306 implemented using the *lme4* package and were fit with maximum likelihood estimation; degrees
307 of freedom and p-values were approximated using Satterthwaite's method via the *lmerTest*
308 package (Bates et al., 2015; Kuznetsova et al., 2017). We report standardized regression
309 coefficients to increase interpretability.

310 **Manipulation checks and scale validation**

311

312 ***Conversation prompt effectiveness***

313 Overall, most participants reported discussing all of their three assigned conversation
314 prompts (mean = 2.81, median = 3, sd = 0.61). We used a linear mixed effects model to assess
315 if the assigned prompts (deep or shallow) influenced the reported depth of participants'
316 conversations. Random intercepts were included for each participant, conversation partner,
317 dyad, and group to account for repeated measurements resulting from the round-robin design.
318 The analysis revealed a significant, positive relationship between assigned topic and reported
319 conversation depth ($\beta = 0.47$, 95% CI = [0.31,0.62], $p < 0.001$), indicating that participants in the
320 deep topics condition reported having deeper conversations than those in the shallow topics
321 condition.

322 ***Trait scale validation***

323 The traits in the scale used here have been used in multiple studies investigating self-
324 and other-knowledge (Dumas et al., 2002; Meyer et al., 2019; Rubin-McGregor et al., 2022). We
325 ran analyses to confirm that the scale reliably captured our participants' unique views of
326 themselves. For example, if a participant considers themselves to be funny, then they should
327 consistently rate themselves as funny every time they fill out the same scale. The extent to
328 which they see themselves as funny may fluctuate with each conversation, but we expect that
329 people have relatively stable self-views. To verify that subjects' responses to our scale were
330 indeed consistent within each subject, we compared the distances between subjects' five scale
331 responses (baseline, after each conversation, follow-up) to the distances between responses
332 from different subjects, expecting distances to be smaller within subjects than between subjects.
333

334 To this end, we created a 460 x 460 model matrix with 5 x 5 squares along the diagonal
335 set equal to 1 and the remainder of the matrix set to 2 (See [Supplementary Figure 2](#), Left). Each
336 of the 5 x 5 squares ($n = 92$) represented the distances between the five measurements of a
337 single subject (at baseline, after each conversation, and at follow-up). Since four participants did
338 not complete the follow-up survey, they were excluded from this analysis. We compared this
339 model matrix to an equivalent matrix of Manhattan distances between subjects' trait scale
340 responses ([Supplementary Figure 2](#), Center) with a Mantel test. The test revealed a significant
341 fit between our model and the observed data ($r = 0.09$, $p < 0.001$), suggesting that within subject
342 distances were significantly smaller than between subject distances ([Supplementary Figure 2](#),
343 Right). This result implies that the trait scale reliably measures self-views.

344 **General self-view alignment**

345 Before testing our primary hypothesis – that greater inter-self alignment predicts greater
346 conversation enjoyment – we first wanted to assess, across all subjects, whether selves
347 converge during conversation.
348

349 To determine if conversations correspond with participants' self-views becoming more
350 similar to their partners' self-views, we compared the distribution of observed alignment values

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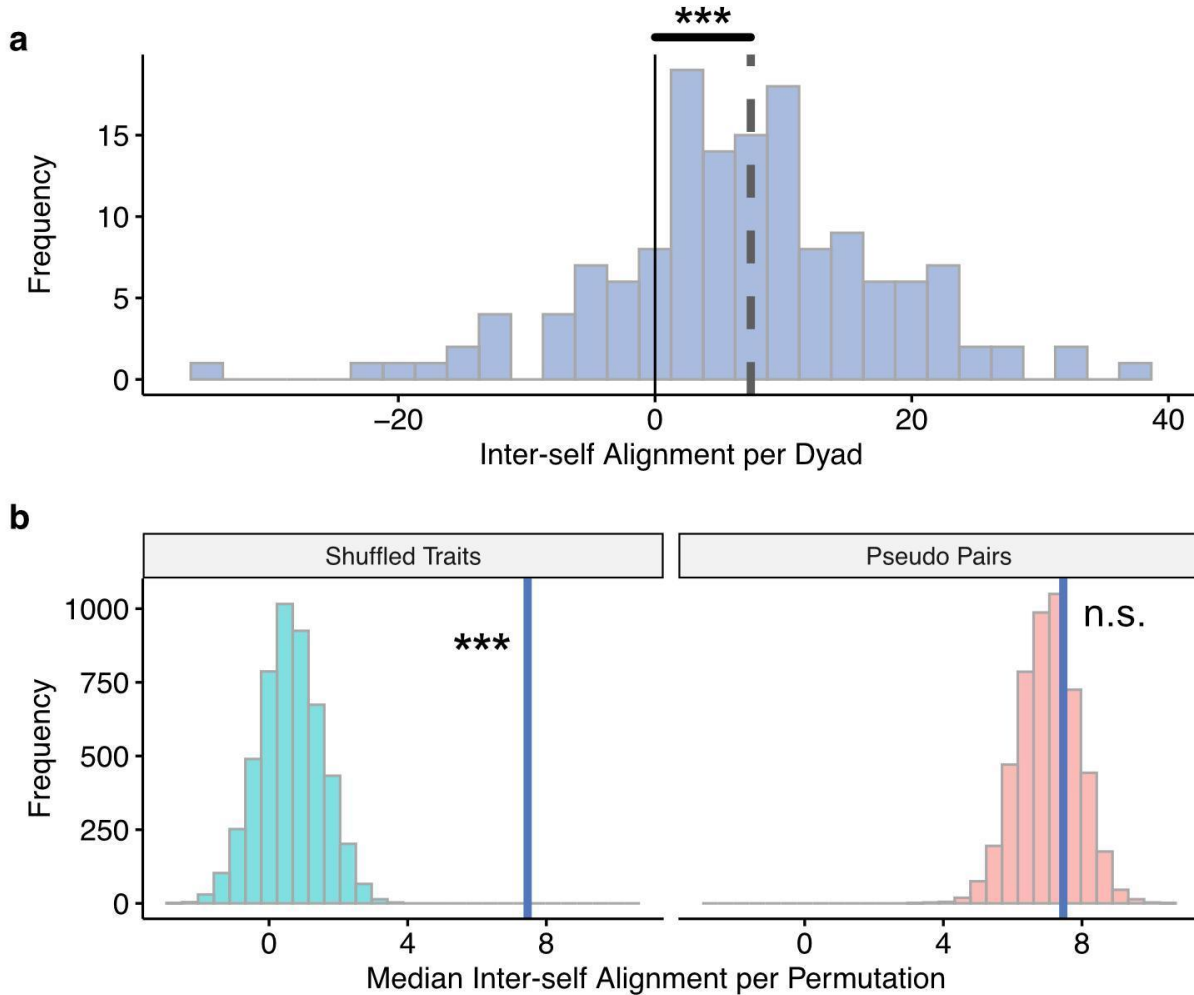
351 to 0 using a one-sample t-test. The distribution of alignment values fell significantly above 0
352 ($M_{\text{alignment}} = 6.77$, 95% CI = [4.94, 8.59], $t(143) = 7.34$, $p < 0.001$; Figure 3a), suggesting that
353 most pairs' personalities became more similar after the conversation compared to before the
354 conversation. The distribution of inter-self alignment scores remained significantly greater than
355 zero (Intercept = 6.85, 95% CI = [4.47, 9.23], $p < 0.001$) when controlling for baseline inter-self
356 distance, assigned depth of conversation topics, and prior familiarity with their conversation
357 partner in a linear mixed effects model which also included random intercepts for each group.
358 The dependent variable, inter-self alignment, was not mean-centered or z-scored in this model
359 in order to estimate its mean with the intercept term. Additionally, greater baseline inter-self
360 distance predicted greater inter-self alignment ($\beta = 4.06$, 95% CI = [2.13, 5.99], $p < 0.001$). This
361 relationship was expected given that, if two people are farther apart in trait space to begin with,
362 they are able to move a greater distance towards each other than two people who started next
363 to each other. Overall, we see that the distribution of alignment values falls significantly above
364 zero.

365
366 As a test of the robustness of this effect, we ran a permutation-based analysis in which
367 we compared the observed median value of inter-self alignment ($Med_{\text{alignment}} = 7.46$) to a
368 distribution of 5000 median alignment values obtained by randomly shuffling the order of traits in
369 the inter-self alignment calculation. The observed median fell well above the distribution of
370 medians from permuted values (maximum permuted median = 3.75; Figure 3b), once again
371 suggesting that conversations aligned all pairs' self-views.

372
373 Next, we asked whether conversation-induced alignment was specific to dyadic sets. If a
374 unique, co-created self-view emerges during each conversation, then inter-self alignment effects
375 should be stronger within- versus between-dyadic pairs. To assess this, we compared the
376 median inter-self alignment observed in our real pairs of dyads to a distribution of 5000 median
377 inter-self alignment values generated from randomly assigned pseudo pairs. Inter-self alignment
378 was calculated for the pseudo pairs exactly as it was for real pairs, except for each iteration of
379 pseudo pairs, dyads consisted of randomly assigned participants. The observed median value
380 of inter-self alignment fell in the middle of the permuted distribution with 30% of the permuted
381 distribution being greater than the observed value (maximum permuted median = 10.55; Figure
382 3b).

383
384 Overall, significant results from the comparison to 0 and shuffled traits suggest that
385 conversation tends to align personalities. However, results from the comparison to pseudo
386 conversation pairs suggest that alignment in a conversation occurs in a general way across
387 conversations, rather than in a dyad specific way.

388



389
 390 Figure 3: a) Histogram depicting the distribution of inter-self alignment scores per dyad. The
 391 dashed gray line represents the mean of the distribution, the solid black line marks 0, and ***
 392 denotes $p < 0.001$. b) Histograms showing null distributions of median inter-self alignment
 393 values generated from shuffling the order of traits before calculating alignment (blue/left) or from
 394 distributions of alignment values generated from pseudo pairs (red/right). Each null distribution
 395 is made of 5000 permuted values. The observed median (solid purple line) falls above the
 396 former, but not the latter null distribution.
 397

398 **Inter-self alignment predicts greater conversation enjoyment**

399 Next, we returned to our primary hypothesis – that greater inter-self alignment should
 400 predict greater conversation enjoyment. We built a linear mixed effects model with one
 401 observation for each participant in each conversation ($n = 288$) to test the relationship between
 402 inter-self alignment and conversation enjoyment. The index of conversation enjoyment was
 403 included as the outcome variable, and inter-self alignment was our predictor of interest. We
 404 included the conversation topic (deep or shallow), the interaction between topic and inter-self
 405 alignment, and self-reports of how well the participants knew each other before the study as

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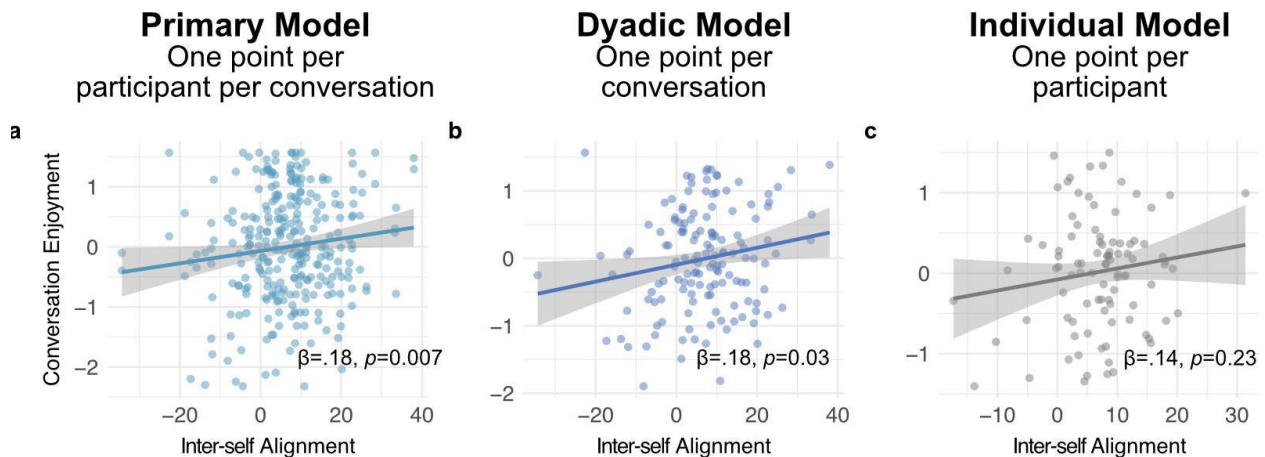
406 covariates. Since the similarity of a dyad's personalities at baseline limits the extent to which
407 they can align, we also controlled for participants' baseline inter-self distance. All continuous
408 predictors were mean-centered and z-scored. To account for the repeated measurements
409 inherent in a round-robin design, we included random intercepts for each participant, partner,
410 dyad, conversation number (an ID variable coding for each participant's first, second, or third
411 conversation), and group.

412

413 As predicted in our pre-registration, we found a significant, positive effect of inter-self
414 alignment on conversation enjoyment ($\beta = 0.18$, 95% CI = [0.05, 0.30], $p = 0.007$; Figure 4a). In
415 addition, the distance between partners' baseline personalities ($\beta = -0.17$, 95% CI = [-0.31, -
416 0.03], $p = 0.02$) and how well the participants knew each other before the study ($\beta = 0.28$, 95%
417 CI = [0.18, 0.38], $p < 0.001$) were also significantly related to conversation enjoyment.

418

419



420

421 Figure 4: Scatter plots with regression lines showing the relationship between conversation
422 enjoyment and inter-self alignment with each member of each conversation (a), each dyad,
423 and each participant (c) treated as a single observation.

424 ***The relationship between inter-self alignment and conversation enjoyment is***
425 ***ephemeral***

426 To examine the duration of the association between inter-self alignment and enjoyment,
427 we ran the same model again, except inter-self alignment was calculated using inter-self
428 distances from the baseline survey and the follow-up survey that took place one week after
429 participation. The linear mixed effects model had identical random effects and covariates as the
430 original model and the only significant predictor was the self-report of how well the participants
431 knew each other before the study ($\beta = 0.25$, 95% CI = [0.12, 0.37], $p < 0.001$). The extent to
432 which participants' personalities aligned from baseline to a week after the study was not related
433 to how much they enjoyed their conversation ($\beta = -0.01$, 95% CI = [-0.15, 0.14], $p = 0.907$).
434 Thus, inter-self alignment is meaningfully related to how much people enjoy talking to each
435 other, but this effect seems to be relatively short-lived.

436 *The relationship between inter-self alignment and conversation enjoyment*
437 *manifests on a dyadic level*

438 So far, results suggest that the more conversation partners align their self-views during a
439 conversation, the more they enjoy talking with one another. Next, we asked whether this effect
440 is driven by something specific individuals bring to all their conversations versus something
441 attributable to specific conversation partners (i.e., dyads). In other words, do some people tend
442 to align with all their conversation partners and does that trait-like tendency predict enjoyment?
443 Or, is there something special about two particular people coming together to jointly align self-
444 views that predicts more enjoyment for both of them?
445

446 Leveraging the round-robin structure of our data, we were able to determine whether
447 inter-self alignment was related to conversation enjoyment at the level of the dyad and/or the
448 individual. To do so, we averaged all relevant variables (i.e. conversation enjoyment, inter-self
449 alignment, baseline inter-self distance, self-reports of how well participants knew each other
450 prior to the study, assigned topic, and identification variables) within conversation pairs for the
451 dyadic analysis and within each participant for the individual analysis. We then built linear mixed
452 effects models with identical fixed effects structures as the original model. The random effects
453 differed from the original model; both the dyadic and individual models only included random
454 intercepts for each round robin group since the unit of analysis became coarser in each model.
455

456 In the dyadic model, inter-self alignment was a significant positive predictor of
457 conversation enjoyment ($\beta = 0.18$, 95% CI = [0.02, 0.35], $p = 0.03$; Figure 4b). Baseline inter-
458 self distance ($\beta = -0.23$, 95% CI = [-0.42, -0.05], $p = 0.01$) and how well the participants reported
459 knowing each other before the study ($\beta = 0.39$, 95% CI = [0.24, 0.53], $p < 0.001$) were the only
460 other significant predictors. In contrast, inter-self alignment was not a significant predictor of
461 conversation enjoyment in the individual model ($\beta = 0.14$, 95% CI = [-0.08, 0.36], $p = 0.23$;
462 Figure 4c), yet baseline inter-self distance ($\beta = -0.25$, 95% CI = [-0.52, -0.01], $p = 0.04$) and how
463 well the participants reported knowing each other before the study ($\beta = 0.32$, 95% CI = [0.12,
464 0.53], $p = 0.001$) remained significant. The relationship between inter-self alignment and
465 conversation enjoyment exists at the dyadic, but not the individual level of analysis. There
466 seems to be something special about two particular people coming together to jointly align self-
467 views that predicts more enjoyment for both of them.
468

469 **Baseline inter-self similarity predicts greater perceived closeness**

470 We next assessed whether inter-self alignment predicts perceived closeness to the
471 conversation partner. We built a linear mixed effects model to identify the predictors of our
472 secondary dependent variable, perceived closeness. This model was almost identical to the
473 model used to identify the relationship between inter-self alignment and conversation
474 enjoyment, except this model included perceived closeness as a dependent variable instead of
475 conversation enjoyment.
476

477 Inter-self alignment was not a significant predictor of perceived closeness ($\beta = 0.12$, 95%
478 CI = [-0.01, 0.25], $p = 0.06$), however baseline inter-self distance ($\beta = -0.19$, 95% CI = [-0.33, -

479 0.05], $p = 0.008$) and prior familiarity with the conversation partner ($\beta = 0.40$, 95% CI = [0.30,
480 0.50], $p < 0.001$) were both significantly related to perceived closeness.
481

482 **Inter-self alignment, enjoyment, and partner prediction accuracy**

483 Results reported above demonstrate that when self-views converge during conversation,
484 the conversation is more enjoyable than when self-views do not converge. However, these
485 results alone do not reveal the underlying cognitive mechanism that may link aligned self-views
486 and enjoyment. Based on prior research, we wondered whether an underlying mechanism may
487 be enhanced prediction: specifically, whether aligning self-views affords more accurate
488 predictions of one's partner which, in turn, make conversations more enjoyable. This would be
489 consistent with three bodies of past work indicating 1) that, when we mentally simulate others
490 and make predictions about them, we incorporate information about them into our own self-
491 views (Meyer et al., 2019; Rubin-McGregor et al., 2022; Schneider et al., 2022), 2) that accurate
492 predictions are rewarding (Rutledge et al., 2014), and 3) that making more accurate predictions
493 about social partners has been linked to both behavioral adaptability (adapting one's behavior to
494 fit a partner's preferences) and having higher-quality social relationships (Hall et al., 2009;
495 Schmid Mast & Hall, 2018).

496
497 To test this hypothesis, we first investigated if conversation partners who demonstrate
498 greater inter-self alignment are also more accurate in predicting each other's traits. We
499 quantified a participant's accuracy by calculating the distance between 1) participants' ratings of
500 their partner's self-views and 2) their partner's ratings of their own self-views after the
501 conversation, here termed "other-accuracy" (Figure 5a). We reversed the sign of these
502 distances so that larger values indicated greater accuracy when predicting a partner's trait
503 ratings. Note that "other-accuracy" is not mathematically redundant with inter-self alignment.
504 Someone could accurately perceive that their partner is grouchy—leading to high other-
505 accuracy—but not become any grouchier themselves over the course of their conversation—
506 limiting their inter-self alignment.

507
508 We constructed a linear mixed effects model with other-accuracy as the outcome
509 variable, inter-self alignment as the predictor of interest, and baseline inter-self distance,
510 assigned conversation topic, and the familiarity with the conversation partner as covariates. We
511 included random intercepts for each participant, conversation partner, dyad, conversation
512 number, and group to account for repeated measurements. All variables were mean-centered
513 and z-scored. Greater inter-self alignment significantly predicted other-accuracy ($\beta = 0.65$, 95%
514 CI = [0.56, 0.74], $p < 0.001$; Figure 5b). Greater inter-self distance at baseline also predicted
515 less other-accuracy ($\beta = -0.51$, 95% CI = [-0.61, -0.41], $p < 0.001$).

516
517 Other-accuracy also predicted greater conversation enjoyment ($\beta = 0.32$, 95% CI =
518 [0.20, 0.43], $p < 0.001$; Figure 5b) in a linear mixed effects model controlling for inter-self
519 distance at baseline, assigned conversation topic, and prior familiarity with the conversation
520 partner. All terms were mean centered and z scored. Random intercepts were included for each
521 participant, partner, dyad, conversation number, and group. Prior familiarity with the

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522 conversation partner also predicted greater conversation enjoyment ($\beta = 0.27$, 95% CI = [0.17,
523 0.36], $p < 0.001$).

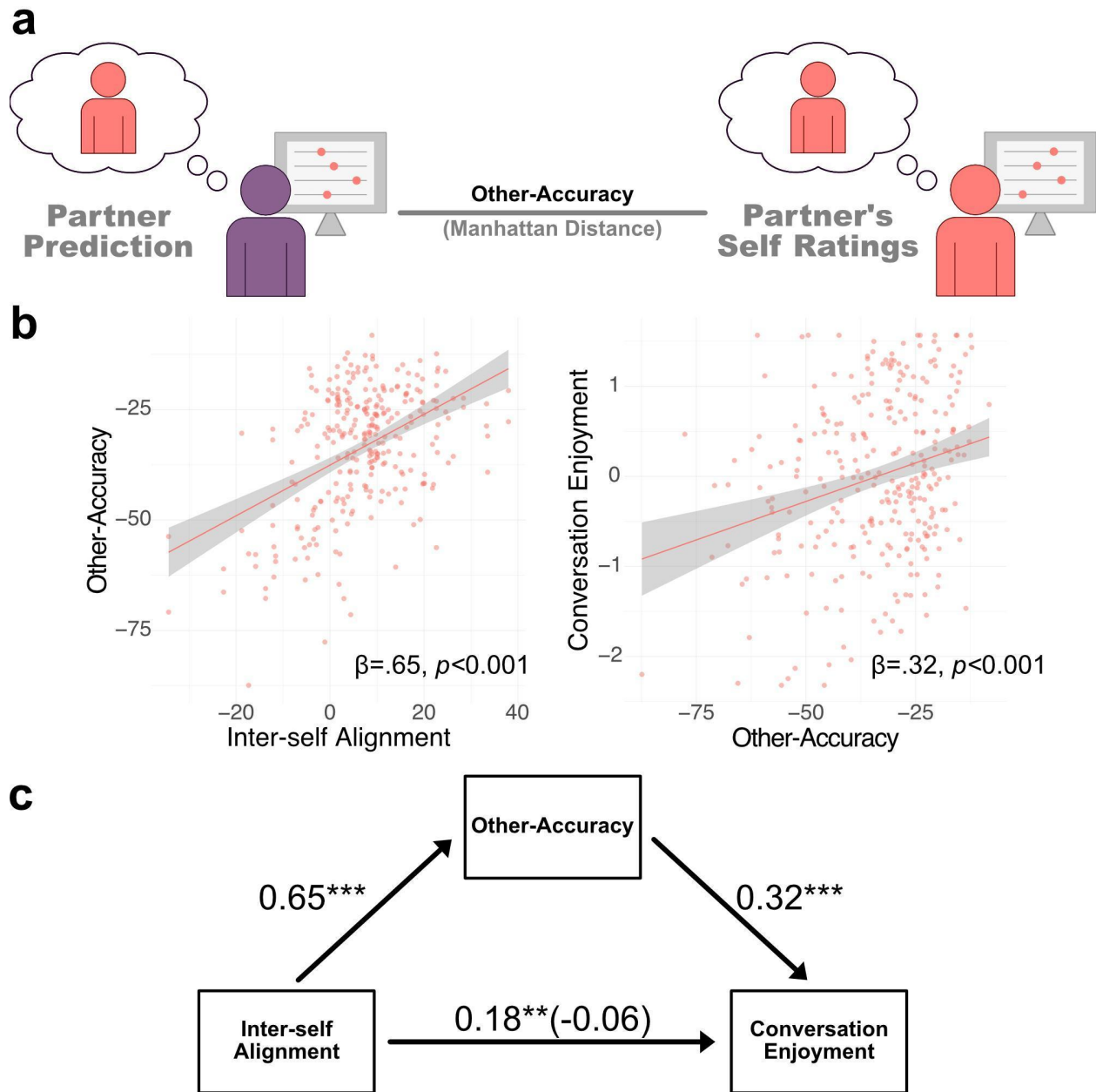
524

525 Given that other-accuracy related to both inter-self alignment and conversation
526 enjoyment, we ran a mediation analysis with inter-self alignment as our independent variable,
527 other-accuracy as a mediator, and conversation enjoyment as our dependent variable, using the
528 R package *mediation* (Tingley et al., 2014). All regressions included controls for baseline inter-
529 self distance, conversation topic, and prior familiarity with the conversation partner as well as a
530 random intercept for each participant¹. All variables were mean-centered and z-scored and we
531 used nonparametric bootstrap estimation with 5000 Monte Carlo draws to estimate confidence
532 intervals and p values. Other-accuracy fully mediated the relationship between inter-self
533 alignment and conversation enjoyment (ACME = 0.26, 95% CI = [0.15, 0.38], $p < 0.001$; ADE = -
534 0.06, 95% CI = [-0.21, 0.11], $p = 0.53$; Figure 5c).

535

¹ The R package only allows for the inclusion of one random effect, so we elected to include the one that routinely explains the most variance in the other reported mixed effects models (participants).

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536
 537 Figure 5: (a) Schematic of how partner prediction accuracy (or “other-accuracy”) was calculated.
 538 We found the Manhattan distance between a participants’ rating of their partners traits to their
 539 partners’ ratings of their own traits. Distances were reversed scored so that larger values
 540 indicated greater accuracy in predicting their partner’s trait ratings. Trait ratings were mean-
 541 centered and z scored for each participant prior to distance calculation to account for variations
 542 in scale usage across participants. (b) Scatter plots with regression lines showing the
 543 relationship between (left) inter-self alignment and other-accuracy and (right) other-accuracy
 544 and conversation enjoyment. (c) Depiction of how other-accuracy fully mediates the relationship
 545 between inter-self alignment and conversation enjoyment. Standardized regression coefficients
 546 are shown next to their corresponding arrows. The coefficient in parentheses reflects the
 547 relationship between inter-self alignment and conversation enjoyment when controlling for other-
 548 accuracy. All models control for baseline inter-self distance, reported prior familiarity with the

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549 conversation partner, and depth of assigned topics. Random intercepts were included for each
 550 participant. * signifies $p < 0.05$, ** signifies $p < 0.01$, and *** signifies $p < 0.001$.
 551

552 **Exploring how selves align using the 3D Mind Model**

553 Our results demonstrate three things: 1) peoples' views of themselves tend to align in
 554 conversations, 2) that alignment happens more during enjoyable conversations, and 3) the
 555 relationship between alignment and enjoyment is mediated by how well participants can predict
 556 their partners' self-views. We have not yet examined whether specific aspects of the self are
 557 more affected by conversation. Just as some mental states we experience, such as anger or
 558 sleepiness, are more or less likely to change from moment-to-moment, some aspects of the self
 559 might be more malleable in conversations (Honey et al., 2023; Kuppens et al., 2010; Sudhof et
 560 al., 2014; Thornton & Tamir, 2017). Similarly, aligning selves in certain ways may be more
 561 predictive of conversational enjoyment. To examine these questions, we used the 3D Mind
 562 Model—a well-established model of mental states—to reduce our trait space into three
 563 dimensions: valence, social impact, and rationality (Tamir et al., 2016; Tamir & Thornton, 2018;
 564 Thornton et al., 2022). Reducing the trait space into three dimensions allows for more tractable
 565 conclusions and results in less harsh thresholds from multiple comparisons corrections. The
 566 dimension of valence describes the extent to which mental states are either positive or negative,
 567 social impact describes the extent to which states are both intense and socially directed, and
 568 rationality describes the extent to which states are cognitive or emotional (Thornton & Tamir,
 569 2020).
 570

	Rank	Rationality	Social Impact	Valence
Top Traits	1	responsible	jealous	caring
	2	smart	friendly	sincere
	3	organized	passionate	enthusiastic
Bottom Traits	58	grouchy	wishy-washy	disorganized
	59	jealous	cold	neurotic
	60	cheerful	dull	unforgiving

571
 572 Table 1: Table showing the traits which loaded the most and least onto each dimension of the
 573 3D Mind Model.
 574

575 The *affectr* R package allowed us to get weights for each dimension of the 3D Mind
 576 Model for all of our 60 traits (Thornton, 2018); see [Supplementary Figure 4](#) for heatmap of entire
 577 weights matrix). Table 1 displays the traits which had the highest and lowest weights for each

578 dimension of the 3D Mind Model. We then used these weights to project participants' responses
 579 to the 60 traits into a three-dimensional space by multiplying a matrix of participants' trait scale
 580 responses by the 3D Mind Model weights matrix. This multiplication resulted in a new matrix
 581 with three 3D Mind Model scores for each participant which were used for a new set of
 582 exploratory analyses. As before, participants' trait ratings were mean-centered and z-scored
 583 prior to the multiplication to account for differences in scale usage across participants.

584 *Selves align on social impact and rationality*

585 To calculate alignment on each dimension of the 3D Mind Model, we found the absolute
 586 value of the difference between conversation partners' scores on each dimension in the
 587 baseline survey and in the post-conversation survey. These absolute differences describe the
 588 distance between dyads' scores on each dimension. We then subtracted the distance between
 589 dyads' scores after the conversation from the distance between their scores before the
 590 conversation to gauge how much each dyad aligned on each dimension of the 3D Mind Model.
 591 The resulting values are larger if conversation partners had more similar scores on a given
 592 dimension after the conversation compared to before the conversation.

593
 594 Initially, to gauge whether pairs were more likely to align on certain dimensions of the 3D
 595 Mind Model, we compared the distribution of alignment values for each dimension to 0 with one-
 596 sample t-tests. Only rationality and social impact showed significant alignment across most
 597 participants ($M_{\text{rationality}} = 0.59$, $t_{\text{rationality}}(143) = 3.76$, $95\% \text{ CI}_{\text{rationality}} = [0.28, 0.91]$, $p_{\text{rationality}} < 0.001$;
 598 $M_{\text{social impact}} = 0.37$, $t_{\text{social impact}}(143) = 2.56$, $95\% \text{ CI}_{\text{social impact}} = [0.08, 0.66]$, $p_{\text{social impact}} = 0.011$) and
 599 these tests remained significant after multiple comparisons correction via the Holm-Bonferroni
 600 method (Holm, 1979).

601
 602 To gauge whether these effects were general across all participants or dyad-specific, we
 603 compared the observed medians of alignment on each dimension to null distributions of 5000
 604 medians of alignment calculated from combinations of pseudo pairs. Alignment on all
 605 dimensions fell within the null distributions (13% of null results above median of rationality, 74%
 606 of null results above median of social impact, and 20% of null results above median of valence).
 607 These results suggest that all pairs tended to align on dimensions of the self-related to
 608 rationality and social impact, but that this was a general trend observed across all participants in
 609 the study.

610 *Alignment on social impact and valence is predictive of enjoyment*

611 Conversation partners who become more aligned in their self-views during a
 612 conversation also have more enjoyable conversations, but do all aspects of the self matter? If
 613 one dyad's conversation leads them to see themselves as funnier and another dyad's
 614 conversation leads them to feel more independent, will both dyads experience an equivalent
 615 boost in enjoyment? Or, are certain aspects of inter-self alignment more predictive of enjoyment
 616 than others? To answer these questions, we investigated the relationship between alignment on
 617 each dimension of 3D Mind Model space and conversation enjoyment.

618

619 To validate this dimensionally reduced space and check the robustness of our main
620 findings, we re-ran our model relating inter-self alignment to conversation enjoyment using
621 participants' 3D Mind Model scores in place of their trait ratings. We built linear mixed effects
622 models with identical fixed and random effects structures as the original model except that inter-
623 self alignment and baseline inter-self distance were calculated in 3D Mind Model space.
624 Replicating our earlier results, participants whose personalities became more similar to their
625 partners' tended to have more enjoyable conversations ($\beta = 0.22$, 95% CI = [0.08, 0.36], $p =$
626 0.002). Baseline distance between conversation partners' positions in 3D Mind Model space (β
627 = -0.15, 95% CI = [-0.29, -0.01], $p = 0.03$) and self-reports of how well the conversation partners
628 knew each other before the study ($\beta = 0.28$, 95% CI = [0.18, 0.38], $p < 0.001$) were also
629 significant predictors of enjoyment.

630
631 To test whether alignment on any of the three 3D Mind Model dimensions was predictive
632 of conversation enjoyment, we related alignment on each dimension to conversation enjoyment
633 in three separate linear mixed effects models, controlling for baseline distance in 3D Mind Model
634 space, assigned conversation topic, and self-reports of how well they knew their partner before
635 the study. The models also included random intercepts for each participant, conversation
636 partner, dyad, group, and conversation number. Alignment on social impact ($\beta = 0.15$, 95% CI =
637 [0.02, 0.28], $p = 0.02$) and valence ($\beta = 0.17$, 95% CI = [0.04, 0.31], $p = 0.01$) were significant
638 predictors of conversation enjoyment, and both remained significant after multiple comparison
639 corrections using the Holm-Bonferroni method (Holm, 1979). Based on these results, we re-ran
640 our mediation analysis two more times with alignment and other-accuracy generated from
641 valence and social impact scores. Both models returned comparable results to the original
642 model ($ACME_{\text{social impact}} = 0.08$, 95% CI = [0.03, 0.15], $p < 0.001$; $ADE_{\text{social impact}} = 0.06$, 95% CI =
643 [-0.07, 0.18], $p = 0.374$; $ACME_{\text{valence}} = 0.12$, 95% CI = [0.03, 0.21], $p = 0.004$; $ADE_{\text{valence}} = 0.13$,
644 95% CI = [-0.02, 0.29], $p = 0.111$).

645

Discussion

646 It is well-established that talking with other people can change the way we think about
647 the world (E. C. Baek & Falk, 2018; Brennan & Clark, 1996; Clark & Brennan, 1991; Coman et
648 al., 2016; Hawkins et al., 2020; Pickering & Garrod, 2006; Sievers et al., n.d.; Stolk et al., 2016).
649 Here, we demonstrate that conversation even changes the way we think about ourselves.
650 Specifically, we show that conversation partners tend to think of themselves more similarly after
651 a conversation than before, an effect we term "inter-self alignment." Further, the more partners'
652 self-views aligned, the more they enjoyed their conversation. This effect manifested on a dyadic
653 level, but not an individual level. An individual who tended to align with each of their
654 conversation partners did not necessarily enjoy each of their conversations. Instead, enjoyable
655 conversations were those in which *both* conversation partners became aligned with each other.
656

657 Contrary to our predictions, the relationship between inter-self alignment and enjoyment
658 was not specific to deep conversations but manifested equally across both conversation
659 conditions. This suggests that inter-self alignment does not require conscious reflection on the
660 self but may be occurring in the background, consistent with spontaneous activity in self-

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661 relevant neural regions known to occur during mind-wandering and at rest (Andrews-Hanna et
662 al., 2010; Meyer & Lieberman, 2018; Ruby et al., 2013; Song & Wang, 2012).

663
664 The relationship between inter-self alignment and enjoyment was further mediated by
665 how well participants were able to estimate their partners' own self-views. This suggests that
666 developing more similar self-views over the course of a conversation is associated with having a
667 better understanding of one's partner, leading to more enjoyable conversations. Exploratory
668 analyses demonstrated that some aspects of the self converged more than others. Using the 3D
669 Mind Model, we found that self-views tended to align on the dimensions of social impact and
670 rationality, while aligning on the dimensions of social impact and valence predicted enjoyment.
671 Social impact—capturing the degree to which trait ratings are socially directed (e.g. high ratings
672 of adjectives like “jealous”, “friendly”, or “passionate”)—was the only dimension that significantly
673 predicted both inter-self alignment and conversation enjoyment. This suggests that
674 conversations are most likely to facilitate social connection when people become a similarly
675 social self, echoing the classic William James quote that “a man has as many social selves as
676 there are individuals who recognize him” (James, 1890).

677
678 The inter-self alignment we observed was ephemeral, with enjoyment no longer being
679 related to alignment a week after the conversation. This is not surprising given that these dyads
680 were strangers who had a single, short conversation. Indeed, it would be disconcerting if every
681 one-off conversation with a stranger radically altered our sense of self. However, repeated
682 interactions could have a more enduring impact on self-views, consistent with research on
683 friends becoming more similar over time (van Zalk et al., 2020). If so, the convergence of self-
684 views through repeated conversation may be one mechanism underlying perceptions of self-
685 other overlap (Aron et al., 1991; Galinsky et al., 2005; Tan et al., 2015; Waugh & Fredrickson,
686 2006) and may contribute to personality-based homophily in social networks (Deutsch et al.,
687 1991; Laakasuo et al., 2020; McPherson et al., 2001). The prosocial strength of homophily is
688 apparent in our findings as well. We show that trait-based homophily (i.e. baseline inter-self
689 distance) is predictive of both conversation enjoyment and perceived social closeness between
690 conversation partners. Further investigation is needed to determine the extent to which these
691 effects compound at longer timescales.

692
693 It is important to note, however, that even temporary changes in self-views may have
694 considerable benefits due to the fact that they predict enjoyable social interactions. Short
695 periods of enjoyable activities, such as leisure or physical activity, promote overall wellbeing
696 (Lathia et al., 2017; Zawadzki et al., 2015). Similarly, we find that enjoyable social interactions
697 are those in which partners want to interact again. In turn, repeated interactions have been
698 found to induce feelings of connectedness and wellbeing (Bernstein et al., 2018; Sun et al.,
699 2020). Even if each individual conversation evokes an ephemeral change in affect, having a
700 high quantity of enjoyable interactions could profoundly affect feelings of connectedness and
701 wellbeing in the aggregate.

702
703 The present research also compliments and extends the literature on the effect of mental
704 simulation on self-knowledge. It has been demonstrated that thinking about other people can

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705 make participants think of themselves as being more similar to the simulated other (Meyer et al.,
706 2019; Rubin-McGregor et al., 2022; Schneider et al., 2022). Thus, it is possible that the
707 conversation partners in our studies who achieved better predictions of each other did so via
708 mental simulation. More accurate simulation in conversations with greater inter-self alignment
709 would also be consistent with work demonstrating that mental simulation can bolster feelings of
710 social connection (E. Baek et al., 2019). Future research is needed to help clarify the link
711 between inter-self alignment, mental simulation, and enjoyment.

712
713 Some limitations constrain the generalizability and scope of the conclusions which can
714 be drawn from the reported findings. First, the relationship we observed between inter-self
715 alignment and conversation enjoyment was not causal. We cannot know, therefore, whether
716 inter-self alignment leads to greater conversational enjoyment, whether the inverse is true, or
717 whether a third variable predicts both. Second, the participants in our study were recruited from
718 an undergraduate population which limits the generalizability of our findings. Undergraduate
719 students are younger than the general population and may have a less firmly established sense
720 of self, potentially making them more willing to shift their self-views after enjoyable
721 conversations. Third, although we varied context in terms of conversational depth and whether
722 conversations took place in person vs. online, there are many other contexts that would be
723 important to test in future studies (e.g., between close others, conversations of different lengths,
724 or repeated conversations). Our particular sample consisted of students in a relatively novel
725 social network who may have been more eager to connect with their peers compared to others
726 in more established social networks.

727
728 Overall, our findings demonstrate that when conversation partners' self-views converge,
729 they enjoy their conversations more. This effect was robust to whether the conversation was
730 shallow or deep. The relationship between inter-self alignment and enjoyment was also short-
731 lived, suggesting that conversation partners *momentarily* co-create perceptions of themselves.
732 Future research is needed to understand whether and how these effects may compound with
733 repeated interactions—i.e., to what extent we become the company we keep. We are excited by
734 recent methodological and analytical advances that make these and other questions about
735 social interaction newly tractable (Dingemans et al., 2023; Redcay & Schilbach, 2019;
736 Wheatley et al., n.d., 2019).

737
738 Our social understanding of the self parallels the social understanding of language. Just
739 as Wittgenstein noted that “the meaning of a word is its use in the language” (Wittgenstein,
740 1953), we find that our view of the self is not static but dynamically forged in social interaction.
741 Through the back-and-forth of dialogue, our self-views mutually evolve. The most enjoyable
742 conversations are those in which we come to see ourselves in the same way.

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